

Eagle Scout Service Project Workbook



Alexander Jiang

Message From the Chief Scout Executive

Congratulations on attaining the rank of Life Scout. Each year, approximately 57,000 Scouts just like you reach this milestone. And, since you're reading this, I know you are looking forward to achieving the pinnacle of your Scouting experience: the rank of Eagle Scout.

Think of your Eagle Scout service project as the ultimate "application phase" of what you have learned thus far in Scouting: leadership. . . responsibility. . . managing projects. . . applying your Scout Oath—"to help other people." An Eagle Scout project is a crowning achievement following years of fun, adventure, and advancement. In completing it, you provide an example for others that they can do the same thing.

Some may suggest how big your project should be, or how many hours should be spent on it, but that is entirely up to you. Service, impact, and leadership are the objectives and measurements. Use these as your criteria to consider, select, develop, and evaluate your project. For most, the Eagle Scout service project becomes a truly defining moment in your quest for excellence. Planning and leadership skills utilized and memories of outcomes achieved will last you a lifetime. You will want to share those stories with others, so make it a worthy project!

Legendary hall-of-fame basketball coach John Wooden said, "It's not so important who starts the game but who finishes it." Let me be among the first to encourage you to take Mr. Wooden's remark to heart. You have made it to Life Scout, but Eagle represents the finish line. Keep striving. I know you will cross it, and you will be glad you did!

Robert J. Mazzuca Chief Scout Executive

Scouts and Parents or Guardians

Be sure to read "Message to Scouts and Parents or Guardians" on page 21 and "Excerpts and Summaries From the *Guide to Advancement*" on page 22. Those pages contain important information that will help you ensure requirements are properly administered according to National Council policies and procedures.

Completing This Workbook

If you are working from a printed copy of the *Eagle Scout Service Project Workbook*, you may complete it legibly in ink, or with a typewriter. Feel free to add as many pages as you wish. This may be necessary if more space is needed, or as you include photographs, photocopies, maps, or other helpful printed materials.

A fillable version of the new workbook is available at www.scouting.org (click on "Youth," then "Boy Scout," then "Advancement, Awards, Recognition"). If you experience difficulties with the fillable PDF, you may need to download a more recent version of Adobe Acrobat reader (available free online). Or, it might be necessary to use a printed copy.

At the time of this printing, the national Advancement Team was actively coordinating the production of a new electronic version of the workbook. If testing proves successful, we will replace the fillable PDF version with it.

Regardless, the workbook will continue to be available for printing a hard copy that can be completed by hand or with a typewriter.

Eagle Scout Service Project Workbook

Contents

✓	Message From the Chief Scout Executive	2
✓	Meeting Eagle Scout Requirement 5	4
	Project Purpose Choosing a Project Restrictions	4 4 4
✓	How to Use This Workbook	5
✓	Contact Information	6
✓	Eagle Scout Service Project Proposal	7
✓	Eagle Scout Service Project Final Plan	i
✓	Eagle Scout Service Project Fundraising Application	19
✓	Procedures and Limitations on Eagle Scout Service Project Fundraising	20
✓	Eagle Scout Service Project Report	21
✓	Message to Scouts and Parents or Guardians	23
✓	Excerpts and Summaries From the Guide to Advancement*	24

Only the Official Workbook May Be Used

Eagle Scout candidates must use the official *Eagle Scout Service Project Workbook*, No. 512-927, as produced by the Boy Scouts of America. The official fillable PDF version can be found at www.scouting.org. Although it is acceptable to copy and distribute the workbook, it must maintain the same appearance with nothing changed, added, or deleted.

No council, district, unit, or individual has the authority to produce or require additional forms, or to add or change requirements, or to make any additions, deletions, or changes in the text, outlines, links, graphics, or other layout or informational elements of the workbook. It is permissible, however, to print, copy, or send individual pages or forms within the workbook as long as they are not changed in the process.

Attention: Unit, District, and Council Reviewers

Eagle Scout projects must be evaluated primarily on impact: the extent of benefit to the religious institution, school, or community, and on the leadership provided by the candidate. There must also be evidence of planning and development. This is not only part of the requirement but relates to practicing the Scout motto, "Be Prepared."

However, in determining if a project meets Eagle Scout requirement 5, reviewers must not require more planning and development than necessary to execute the project. These elements must not overshadow the project itself, as long as the effort was well led and resulted in otherwise worthy results acceptable to the beneficiary.

Meeting Eagle Scout Requirement 5

Eagle Scout Requirement 5

While a Life Scout, plan, develop, and give leadership to others in a service project helpful to any religious institution, any school, or your community. (The project must benefit an organization other than Boy Scouting.) A project proposal must be approved by the organization benefiting from the effort, your unit leader and unit committee, and the council or district before you start. You must use the Eagle Scout Service Project Workbook, No. 512-927, in meeting this requirement.

Project Purpose

In addition to providing service and fulfilling the part of the Scout Oath, "to help other people at all times," one of the primary purposes of the Eagle Scout service project is to demonstrate or hone, or to learn and develop, leadership skills. Related to this are important lessons in project management and taking responsibility for a significant accomplishment.

Choosing a Project

Your project must be for any religious institution, any school, or your community. It is important to note, however, that the Boy Scouts of America has recently redefined "your community" to include the "community of the world." Normally, "your community" would not refer to individuals, although a council or district advancement committee may consider scenarios in which an individual in need can affect a community. It is then a matter of identifying a source representing the "community" who will provide approvals. For more information, see the *Guide to Advancement*, No. 33088, section 9.0.2.5.

Your project must present an opportunity for planning, development, and leadership. For example, if a blood drive is chosen and the blood bank provides a set of "canned" instructions to be implemented with no further planning, the planning effort would not meet the test. You may need to meet with blood bank officials and work out an approach that requires planning, development, and leadership. This might involve developing and carrying out a marketing and logistics plan, or coordinating multiple events.

An Internet search can reveal hundreds of service project ideas. Your project doesn't have to be original, but it could be. It might be a construction, conservation, or remodeling project, or it could be the presentation of an event with a worthwhile purpose. Conversations with your unit leader, teachers, your religious leader, or the leaders of various community organizations can also uncover ideas. In any case, be sure the project presents a challenge that requires leadership, but also something that you can do with unskilled helpers, and within a reasonable period of time.

Restrictions

- There are no required minimum hours for a project. No one may tell you how many hours must be spent on it.
- Routine labor is not normally appropriate for a project. This might be defined as a job or service you may provide as part of your daily life, or a routine maintenance job normally done by the beneficiary (for example, pulling weeds on the football field at your school.)
- While projects may not be of a commercial nature or for a business, this is not meant to disallow work for community institutions, such as museums and service agencies (like homes for the elderly, for example), that would otherwise be acceptable. Some aspect of a business operation provided as a community service may also be considered—for example, a park open to the public that happens to be owned by a business.
- A project may not be a fundraiser. In other words, it may not be an effort that primarily collects money, even for a
 worthy charity. Fundraising is permitted only for securing materials and facilitating a project, and it may need to be
 approved by your council. See "Eagle Scout Service Project Fundraising Application" on page 17.
- No more than one Eagle Scout candidate may receive credit for working on the same Eagle Scout service project.
- Projects may not be performed for the Boy Scouts of America, or its councils, districts, units, or properties.

How to Use This Workbook

This workbook includes valuable information that can help ensure your success. It also includes four forms: a proposal, a final plan, a fundraising application, and a project report.

Before completing any of the forms, read with your parent or guardian the "Message to Scouts and Parents or Guardians" found on page 21. If your project is worthy and meets Eagle Scout requirement 5 as it is written, the message will help you successfully present your proposal through the approval process.

Preparing the Project Proposal (Pages 7–10)

Your proposal must be completed first. It is an overview, but also the beginnings of planning. It shows your unit leader, unit committee, and council or district that the following tests can be met. For your proposal to be approved, it must show the following:

- It provides sufficient opportunity to meet the Eagle Scout service project requirement. You must show
 that planning, development, and leadership will take place; and how the three factors will benefit a religious
 institution, a school, or your community.
- 2. It appears to be feasible. You must show the project is realistic for you to complete.
- 3. **Safety issues will be addressed.** You must show you have an understanding of what must be done to guard against injury, and what will be done if someone does get hurt.
- 4. **Action steps for further detailed planning are included.** You must make a list of the key steps you will take to make sure your plan has enough details to be carried out successfully.
- 5. You are on the right track with a reasonable chance for a positive experience.

Your proposal need only be detailed enough to show a reviewer that you can meet the tests above. If you find in order to do that, the proposal must be lengthy and complicated, your project might be more complex than necessary.

If your project does not require materials or supplies, etc., simply mark those spaces "not applicable." Remember, do not begin any work or raise any money or obtain any materials until your project proposal has been approved. If you submit your proposal too close to your 18th birthday, it may not be approved in time to finish planning and executing the project.

The Final Plan (Pages 11-16)

Complete the Eagle Scout Service Project Final Plan after your proposal has been approved. This is a tool for your use—no one approves it—and it can be important in showing your Eagle Scout board of review that you have planned and developed your project as required. For this reason you are **strongly encouraged** to share the final plan with a project coach. This might be the council or district person who approved your proposal, or perhaps someone who has agreed to work with you. A coach can help you avoid many problems associated with service projects, and thus improve your chance of passing the Eagle board of review. If materials, etc., were not needed, mark those spaces "not applicable."

The Fundraising Application (Pages 17–18)

If your fundraising effort involves contributions *only* from the beneficiary or you, your parents or relatives, your unit or its chartered organization, or parents or members in your unit, submitting the fundraising application is not necessary. If you will be obtaining money or materials from any other sources, you must submit a completed application to the local council service center. For more information, see "Procedures and Limitations on Eagle Scout Service Project Fundraising" on page 18.

The Project Report (Pages 19–20)

Complete this portion after the project has been finished. Note the space for you to sign (confirming that you led and completed the project), and also the signature lines for the beneficiary and your unit leader's approval that your project met Eagle Scout requirement 5. As with the proposal and final plan, if materials, etc., were not required, mark those spaces "not applicable."

Contact Information

Eagle Scout Candidate

Lagie Scout Candidate					
Full legal name: Alexander G Jiang	full legal name: Alexander G Jiang Birth date:		BSA PID No.*:		
Email address:	T				
Address:			Sta		Zip:
Preferred phone Nos.: *Personal ID No., found on the BSA membership card	Nos.: Life boa			date:	
Current Unit Information					
	Ship	Unit No. 7	777		
Name of district: Golden Eagle	· ·	Name of	council: Sar	Gabriel Val	ley
Unit Leader Check one: ⊠ Scoutmasi	ter	Coach [Crew Ad	visor □ Sk	ipper
Name: Martin Cardenas	Preferred pho	· ·			.рро.
Address: 23917 Sunset Crossing Rd.	City: Diamor	nd Bar	State: CA	Z	ip: 91765
Email address: jmartincardenas@msn.com			BSA PID N	lo.: 8367113	
Unit Committee Chair					
Name: Warren Piatt	Preferred pho	one Nos.: (909)-396-1	552	
Address: 420 Canoe Cove Dr.	City: Diamor	nd Bar	State: CA	Z	ip: 91765
Email address: w6aqj@hotmail.com			BSA PID N	lo.: 1209290	26
Unit Advancement Coordinator					
Name: Patrick Ray	Preferred pho	one Nos.: (909) 396-42	205	
Address: 1775 Cliffbranch Dr.	City: Diamond Bar St		State: CA	Z	ip: 91765
Email address: pjeem5@gmail.com			BSA PID No.: 113151591		
Project Beneficiary (Name of religious institution	n, school, or com	munity)			
Name: Sycamore Canyon Park	Preferred pho	Preferred phone Nos.: (909) 396-0194			
Address: 22930 Golden Springs Dr	City: Diamor	City: Diamond Bar Sta		Z	ip: 91765
Email address:			BSA PID N	lo.:	
Project Beneficiary Representative (Name of	f contact for the p	oroject bene	ficiary)		
Name: David Seiler	Preferred pho	one Nos.: 9	09-376-018	7	
Address: 21810 Copley Dr.	City: Diamond Bar		State: CA	Z	ip: 91765
Email address: dseiler@diamondbarca.gov			BSA PID No.:		
Your Council Service Center					
Council name: San Gabriel Valley			Phone No.	: (626) 351-8	815
Address: 3450 East Sierra Madre Boulevard	City: Pasade	na	State: CA	Z	ip: 91107
Council or District Project Approval Representative					
(Your unit leader, unit advancement coordinator, or council or district advancement chair may help you learn who this will be.) Name: Huber Bongolan Preferred phone Nos.: (562) 307-0164					
City: Hacianda					
Address: 17036 Kirk View Dr.	Heights	uu	State: CA	Z	ip: 91745
Email address: hbongolan@yahoo.com					
Project Coach (Your council or district project	approval repres	sentative m	ay help you	learn who th	is will be.)
Name: Bill McDonald	Preferred ph	none Nos.:	(909) 598-9	190	
Address: 20524 Vejar Rd	City: Walnu	t	State: CA		Zip: 91789
Email address: bmcdonald@ais.ucla.edu					





Eagle Scout candidate's name Alexander Jiang

Eagle Scout Requirement 5

While a Life Scout, plan, develop, and give leadership to others in a service project helpful to any religious institution, any school, or your community. (The project must benefit an organization other than Boy Scouting.) A project proposal must be approved by the organization benefiting from the effort, your unit leader and unit committee, and the council or district before you start. You must use the Eagle Scout Service Project Workbook, No. 512-927, in meeting this requirement.

Project Description and Benefit Eagle Scout candidate: Alexander Jiang

Briefly describe the project. Attach sketches or "before" photographs if these will help others visualize it My eagle project entails the painting of approximately 3000 feet of fencing on a hiking trail. The fencing will be painted a darker brown (photos of the fence before the project are attached). The fencing runs through a hiking trail located in Sycamore Canyon Park. Prior to the painting of the fencing, work will need to be done on the fencing (such as cleaning it off and sanding it down with sandpaper). In addition, we will be painting several benches on the trail that have also deteriorated due to time. The painting process for the benches will be the same as for the fences, cleaning and sanding them first and then painting them.

Tell how your project will be helpful to the beneficiary. Why is it needed? The project will be helpful to the beneficiary because it will help preserve, improve, and beautify the Sycamore Canyon Park hiking trail. By improving the hiking trail, people will get a more enriched experience upon taking the hike. Without this project, the fencing on the hiking trail will slowly age and break down. By polishing and painting the fencing, we will be putting the trail in a better condition to last.

When do you plan to begin work on the project? The expected labor day is in November.

How long do you think it will take to complete? Approximately 7-8 hours

Giving Leadership

Approximately how many people will be needed to help on your project? Approximately 40 people

Where will you recruit them (unit members, friends, neighbors, family, others)? Explain: I will be recruiting my helpers through my troop (unit members) and friends. Some of my family members will also be helping. I will most likely make an announcement to the troop with fliers in order to pick up help from there. I will personally invite several of my friends to my eagle project in order to get their help.

What do you think will be most difficult about leading them? I predict that the most difficult task will be organizing them all together and supervising all 40 or so people. People will be on different parts of the trail, ranging from the top end of the trail to the bottom end of the trail, so it will be quite hard to make sure everyone is on task and following instructions. I will have to run back and forth on the trail in order to ensure that everything is going smoothly. The fact that 40 or so helpers will be spread out on the trail also makes it difficult to ensure that everyone is doing everything safely.

Materials

(Materials are things that become part of the finished project, such as lumber, nails, and paint.)

What types of materials, if any, will you need? You do not yet need a detailed list of exact quantities, but you must show you have a reasonable idea of what is required.

24 gallons of Dark Brown paint

Supplies

(Supplies are things you use up, such as masking tape, tarps, and garbage bags.)

What kinds of supplies, if any, will you need? You do not yet need a detailed list or exact quantities, but you must show you have a reasonable idea of what is required.

- Paint Buckets
- > Paint Rollers and Paint Brushes
- Sandpaper
- Rags and Tarps
- First-Aid Kit
- Disposable Nitrile Gloves
- Work gloves
- > Safety masks, Eye protection
- > Food and Drinks for the helpers

Tools

What kinds of tools, if any, will you need?

Sanders (restricted to Scouts/Helpers aged 16+ and adults)

Permits and Permissions

(Note that property owners normally secure permits.)

Will you need to secure permissions or permits (for example, building permits)? Who will obtain them? How much will they cost? How long will it take to secure them?

No permits are required for my eagle project. The only thing necessary was to secure permission from Mr. David Seiler and the City of Diamond Bar in order to carry out this specific project.

Preliminary Cost Estimate

(You do not need exact costs. Reviewers will just want to see if you can reasonably expect to raise enough money to cover an initial estimate of expenses.)

(Enter your estimated expenses)

Fundraising Explain where you will get the money for total costs indicated below, left.

Materials: \$600.00
Supplies: \$102.75
Tools: \$0.00
Other*: \$215.00

- The paint will be provided by the city

 Most supplies will be provided by the city, the very few that won't will be coming from me

I will utilize the money in my personal savings account (earned through a summer job) in order to pay for the supplies that need to be purchased by me

My parents will donate money for food in appreciation of the helpers sacrificing their time to come help

Project Phases

Total costs: \$917.78

Think of your project in terms of phases and list what they may be. The first might be to complete your final plan. Others might include fundraising, preparation, execution, and reporting. You may have as many phases as you want, but it is not necessary to become overly complicated.

- 1. Finalize details and negotiate a date for the project to be executed with the Mr. David Seiler.
- 2. Complete what can be done of the Final Plan.
- **3.** Promote project to troop and friends. Gather helpers for the project.
- **4.** File a Tour Plan for the project.
- **5.** Secure all the supplies that are needed for the project.
- **6.** Finalize all plans with Mr. David Seiler.
- **6.** Make last minute checks on the preparations for the project.
- 7. Carry out the project.
- 8. Finish the Final Proposal.

Logistics (A Tour Plan has also been called a "Tour Permit." Check with your council service center to determine if one is required.)

^{*}Such costs as food, water, gasoline, parking, permits, equipment rental, sales tax, etc.

How will you handle transportation of materials, supplies, tools, and helpers? Will you need a Tour Plan?

A Tour Plan will be needed for this specific eagle project. All of the paint, rollers, brushes, and other supplies are either already at the park or will be transported by the City's truck. For helpers, transportation will probably not be an issue. However, for the several scouts/helpers that may need transportation, my parents will be able to give them a ride to the work area. Carpooling will be recommended.

Describe the hazards and safety concerns you and your helpers should be aware of as this project is conducted.

Because we will be working on a fence that is part of a hiking trail, scouts and helpers will need to be wary of tripping on miscellaneous objects such as rocks and fallen branches. If any scout or helper does end up tripping and falling, a first aid kit will be handy to treat the victim appropriately. If the injury is serious, emergency procedures will be taken. In regards to the preparation of the fencing to be painted, if a sanding machine is to be used, the responsibility of using it will be given to the older helpers/scouts. Dehydration also needs to be addressed (especially if the temperature is high on that day). Scouts and helpers will need to carry water with them so that they can constantly replenish themselves. The paint odor is not to be inhaled excessively and if a helper or scout accidentally drips paint onto areas that are not to be painted (e.g. plants and concrete), they need to report the issue as soon as possible so that we can get the paint removed/cleaned off. Since helpers will be working with painted, they will be advised to wear their old clothes or work clothes to the project. Since there will be adult leaders at my eagle project to help out with the labor on the project, the two-deep leadership requirement will be fulfilled.

Further Planning (You do not have to list every step, but it must be enough to show you have a reasonable idea of how to complete a final plan.)

List some action steps you will take to complete a final plan. For example "Complete a more detailed set of drawings."

- Take time to communicate clearly with Mr. David Seiler in order to straighten out all details (amount of paint needed, cost, etc)
- > Determine the actual date of the project to be carried out
- Promote the project among friends and troop members to get helpers
- If possible, find any used supplies so that new ones do not have to be purchased

Candidate's Promise (Signed before approvals below are granted)

On my honor as a Scout, I have read this entire workbook, including the "Message to Scouts and Parents or Guardians" on page 21. I promise to be the leader of this project, and to do my best to carry it out for the maximum benefit to the religious institution, school, or community I have chosen as beneficiary.

Signed Date

Unit Leader Approval*		Unit Committee A	Approval*
I have reviewed this proposal and discussed it with the candidate. I believe it provides impact worthy of an Eagle Scout service project, and will involve planning, development, and leadership. I am comfortable the Scout understands what to do, and how to lead the effort. I will see that the project is monitored, and that adults or others present will not overshadow him.		unit. I have reviewed is feasible, and I will measures up to the I	ndidate is a Life Scout, and registered in our I this proposal, I am comfortable the project do everything I can to see that our unit evel of support we have agreed to provide (if ave been authorized by our unit committee al for this proposal.
Signed	Date	Signed	Date
Beneficiary Approval*		Council or District	Approval

This service project will provide sign will do all we can to see it through. Your part is not required, but we have the financial support (if any) that we understand any fundraising he condand that funds left over will come to receipts to donors as required.	We realize funding on e informed the Scout of have agreed to. We lucts will be in our name	Eagle Scout Service 33088. I agree on m and in compliance v Advancement." Acc encourage the cand	s 9.0.2.0 through 9.0.2.15, regarding the e Project, in the Guide to Advancement, No. by honor to apply the procedures as written, with the policy on "Unauthorized Changes to ordingly, I approve this proposal. I will lidate to complete a final plan and further mare it with a project coach.
Signed	Date	Signed	Date

^{*}While it makes sense to obtain them in the order they appear, there shall be no required sequence for the order of obtaining approvals marked with an asterisk (*). However, council or district approval must come after the others.

Pictures of the Fencing and Benches Prior to the Project Being Done



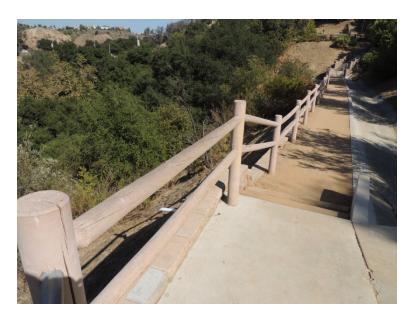












Entrance of Trail (picture below)





Eagle Scout Service Project Final Plan



Eagle Scout candidate's nan	e:_Alexander Jiang	
Project start date:	Projected completion date:	

Eagle Scout requirement 5 says you must "plan" and "develop" your service project. Though this final plan is a tool for your use, and is not approved or signed, it is important in helping to show you have done the required planning and development. Note, however, that it is not necessary to provide details that are not necessary to the accomplishment of your project.

A Scout who is prepared will complete the final plan and ask a project coach to review it with him. The council or district representative who approved your proposal may have agreed to serve as your project coach, or someone else may take on this important role. His or her involvement and review of your final plan is optional, but it can help you avoid many problems or mistakes. This can also improve your chances of passing the Eagle Scout board of review.

Eagle Scout Service Project Report, continued Comments From Your Proposal Review

Phase 9: Finish the Final Proposal.

Comments From Your Proposal Review
What suggestions were offered by the council or district representative who approved your proposal? To Be Determined
Project Description and Benefit—Changes From the Proposal
As projects are planned, changes usually are necessary. If they are major, it is important to confirm they are acceptable to the beneficiary.
You should also share major changes with those who approved your proposal, and also with your coach to be sure you still have a chance of passing the board of review. If more space is needed to describe changes, please add an attachment.
How will your project be different from your approved proposal? To Be Determined
Tiow will your project be different from your approved proposar: To be betermined
Will the changes make the project more or less helpful to the beneficiary? Explain: To Be Determined
Will the changes make the project more or less helpful to the beneficiary! Explain. To be betermined
Present Condition or Situation (It is extremely helpful to have "before" photographs to show the board of review.)
Describe the present condition of the worksite (for an event or activity, describe your biggest obstacles).
The current worksite has approximately 2000 feet of fencing that has deteriorated and lest their cost of point. The
The current worksite has approximately 3000 feet of fencing that has deteriorated and lost their coat of paint. The fencing has cobwebs all over it and is in dire need of cleaning. In addition to the painting of the fencing, the benches'
color will also be changed to match the fencing's new color.
Project Phases (You may have more than eight phases, or fewer, as needed; if more, place in an attachment.)
Look at the phases from your proposal. Make any changes, then provide a little more detail, including timing.
Phase 1: Finalize details and negotiate a date for the project to be executed with the Mr. David Seiler.
Phase 2: Make sure that the project is approved and that all permissions have been secured.
Phase 3: Promote project to troop and friends. Gather helpers for the project.
Phase 4: File a Tour Plan two weeks prior to the day of the project.
Phase 5: Secure all the supplies that are needed for the project.
Phase 6: Finalize all plans with Mr. David Seiler.
Phase 7: Make last minute checks on the preparations for the project.
Phase 8: Carry out the project.

Work Processes

Prepare a step-by-steplist of what must be done and how everything will come together: site preparations, sizing, assembly, and fastening of materials; uses of supplies and tools; finishes to be used (paint, varnish, etc.); and so forth. Consider asking your project coach for assistance with this.

- 1) Project details will be finalized and the eagle project must be approved in Step One. A possible date will be established to proceed with the project (conditions such as weather and availability of others need to be considered).
- 2) Help on the day of the project will be gathered through the unit (troop) and friends. This will be done by making an announcement to the troop and handing out fliers. A sign-up sheet will be available at the meeting so that it is quick and easy for fellow troop members to sign up for the project. Personal invitations will be sent out to friends who would most likely help out with the project. Invitations will be through phone call, face-to-face contact, or through the Internet.
- 3) Notify the Maintenance Supervisor of the City of Diamond Bar, David Seiler, two weeks in advance (two weeks before the day that labor is going to be done) in order to ensure that everything is ready to be worked on.
- 4) On the week before the day of the project, make any last minute purchases if necessary.
- 5) (8:00AM 8:30AM) On the day of the project, everyone will be gathered up (after they have signed in) to discuss the plan and what they will be doing. Safety procedures will be given during the discussion and everyone will be reminded to keep themselves hydrated. During this time, scouts and participants will be able to eat breakfast that will be provided to them. Water bottles will be passed out prior to heading out on the hiking trail.
- 6) (8:30AM 10:00AM) Everyone will begin to polish off the fencing and the benches. They will also sand the fencing and benches down using sandpaper or sanding machines. In essence, we will be preparing the fences so that they are ready to be painted.
- 7) (10:00AM 12:00AM) Everyone will start painting the fencing and the benches the new dark brown color. Scouts and participants of the project will work in groups, with each group working on a certain part of the hiking trail. We will move from the beginning of the trail to the end of the trail.
- 8) (12:00AM 1:00PM) Everyone will break for lunch for one hour. Lunch and drinks will be provided.
- 9) (1:00PM 2:30 PM) The project will resume and everyone will go back to painting the fence on the hiking trail.
- 10) (2:30PM 3:00PM) Clean up. Once everything is cleaned up, everyone will be thanked for their help and cooperation.

Attach further plans as necessary, with drawings, diagrams, maps, and pictures that will help you carry out your project, and that might be helpful to your workers, your coach, the project beneficiary, and your board of review. Drawings should be to scale. If you are planning an event or activity, something like a program outline, or script, would be appropriate.

Permits and Permissions

(The Tour Plan has also been called the "Tour Permit.")

Will a Tour Plan be needed (this must be confirmed with local council policies)? If you will need permissions or permits*, what is being done to obtain them, and when will they be issued?

A Tour Plan is necessary for this project. Mr. Seiler has a City truck that he can use in order to transport all the materials. I also have a car that I can transport materials with. A Tour Plan will be filed two weeks prior to the day of the project.

*Permissions and permits could include building or electrical permits, dig permits, event permits, permission to access property, etc.

Materials

List each item, and its description, quantity, unit cost, total cost, and source. For example

	Item	Description	Quantity	Unit Cost	Total Cost	Source
ſ	Plywood	3/4", 4' X 8', B-C interior grade	3 sheets	\$20.00	\$60.00	ABC Hardware donation*

Dark Brown Paint	Paint for Fencing and Benches	24 gallons	\$25.00	\$600.00	City
-	-	-	-	-	-
-	-	-	-	-	-
	Total cost of mate	rials		\$600.00	City

^{*}If you plan for donations such as the one shown in the sample, you will most likely need to complete the Eagle Scout Service Project Fundraising Application on page 17.

Supplies

List each item, and its description, quantity, unit cost, total cost, and source. For example

	,	j ,,			
Plastic tarp	9'X12' 2ml thick	2 tarps	\$4.00	\$8.00	ABC Hardware purchase*

Item	Description	Quantity	Unit Cost	Total Cost	Source	
Paint Rollers	Quali-Tech Mfg Roller Lite	15	\$1.97	\$29.55	City	
Paint Brushes	Linzer 3 in. Chip Brush	25	\$1.48	\$37.00	City	
Sanding Sheets	Aluminum Oxide Sandpaper (9- Pack)	3	\$6.27	\$18.81	City, Myself	
Disposable Gloves	Nitril	3 boxes (20 ct ea)	\$2.50	\$7.50	Myself	
Face Masks	High Five Blue Earloop Face Mask	1 box (50 ct)	\$9.89	\$9.89	Myself	
Eye Protection	Goggles	3	\$0	\$0	Other adults from troop	
_		Total cost of supplies				

Tools

List each tool, with its quantity, unit cost, total cost, source, and who will operate or use it. For example:

Circular power saw* 1 \$0	\$0	Mr. Smith	Mr. Smith
---------------------------	-----	-----------	-----------

Tool	Quantity	Unit Cost	Total Cost	Source	Who will operate/use?
Rags	-	-	-	-	-
-	-	-	-	-	-
	Tota	al cost of tools	\$0		

^{*}Power tools considered hazardous, like circular saws, must be operated by adults who are experienced in their use. See the Guide to Safe Scouting.

Expenses Revenue Eagle Scout Service Project Final Plan, continued

Item	Projected Cost	Total to be raised: \$ Contribution from beneficiary: \$ Approximately \$			
Total materials (from above)	\$600.00	Describe in detail how you will get the money for your project. Include what any helpers will do to assist with the effort.			
Total supplies (from above)	\$102.75	- The cost of the materials (paint) will be covered by the City of			
Total tools (from above)	\$0	 Diamond Bar For supplies that the City will not provide (sanding sheets, disposable gloves, face masks) I will purchase with money earned through a summer job in my personal savings account Food will be purchased by my parents in appreciation of the helpers' time and work 			
Other expenses	\$215				
-	-				
-	-				
Total cost	\$917.78				

Giving Leadership

Complete the chart below, telling about specific jobs that need to be done, the skills needed to do them, whether they must be adults or may be youth, how many helpers are needed, and how many you have so far (if any). For example:

youth to wash 10 youth youth

Job to Be Done	Skills Needed (If any)	Adult or Youth	Helpers Needed	Helpers So Far
	Experience with how	Sandpaper – Youth		
Sanding the fencing and the benches	to use	Sanding Machine – Older Scouts/Adults	All	
and the benches	sandpaper/sanding machine	Older Scouts/Addits	helpers needed	_
	Not much skill			
	needed, carefulness		All	
Painting	and precision	Adult/Youth	helpers	-
			5-10	
Clean-up	None	Adult/Youth	helpers	-

What are your plans for briefing helpers, or making sure they know how to do what you want them to do?

Before the start of the project, I will be going over the procedures and plans for the day. I will be telling them what we will be doing, how we will be doing it, and how we will be doing it safely. Thus, I will definitely be going over safety procedures. Throughout the project, I will supervise the helpers to see if things are going smoothly and properly. I will also ensure that everyone is performing their tasks safely.

What is your plan for communicating with your workers to make sure they know how to get where they need to be, that they will be on time, and they will have with them what they need?

Prior to the project, I will be handing out flyers with directions on how to get to the park to the troop and friends willing to help out. A map of the general area will be printed on the handouts. One to two days before the project day, I will send e-mails or call the helpers to remind them of where the project is and when it will start/end. During the project, I will be splitting up the helpers into separate groups that will work on separate parts of the trail. Each group will consist of younger scouts/friends and older scouts/adult leaders. This way, each group will have an "experienced" member. In addition, I will be supervising the groups to make sure that nothing is going wrong. Adult leaders also have everything under control.

Logistics

How will the workers get to and from the place where the work will be done?

Most of the helpers and workers will have a ride to the location of the project; however, the few who cannot manage to find any mode of transportation to the park will be brought to the area by my parents. Keep in mind that this is only a small minority. Carpooling is highly recommended because it helps the environment and it is time efficient compared to having to make multiple trips.

How will you transport materials, supplies, and tools to and from the site?

The materials and supplies will be transported by the City truck that Mr. David Seiler has control over. Should there be any other items that need to be transported to the work site, then I will transport them myself with my car. If any adults are lending any tools, they will bring the tools to the work site.

How will the workers be fed?

Workers or helpers will be fed Krispy Kreme Donuts and a variety of drinks (orange juice, milk, coffee, water) during the morning. Fresh fruit will also be available. In the afternoon, food from Panda Express will be served. This will

include fried rice, noodles, and other various entrees. Drinks will also be provided. Meals will be served at tables located at the end of the hiking trail.

Will restrooms be conveniently located?

There are restrooms located in the park; however they might be a lengthy walking distance from the work area. Scouts and helpers will be recommended to partake in the buddy system and take a buddy to the restroom should they need to use it. The restroom location will be indicated prior to the start of the project.

Logistics, continued

What will be done with leftover materials and supplies?

Should there be any leftover paint, the paint will be resealed into their proper containers and be given back to the City of Diamond Bar. All the paint brushes and paint rollers that the city has provided will also be returned. Any borrowed tools will be returned and all trash will be disposed of.

What will be done with the tools?

Tools will be returned to their proper owners and should any tools be left behind, they will be brought to our weekly troop meetings so that the respective owner can pick them up. If the tool is of one of my friends' or family members', I will return it to them.

Safety

Will a first-aid kit be needed for this project? If so, where will it be kept?

A first aid kit will be needed for the project in case of unforeseen injuries. The first aid kit will be kept at the bottom of the hiking trail where the food will be for breakfast and lunch. Should any scout or helper get injured, they can go to an adult or to me for proper treatment.

Will any hazardous materials or chemicals be used? If so, how will you see that they are properly handled? Paint will be used, so scouts and helpers need to be wary of it. Scouts and helpers should not ingest any of the paint and should not excessively inhale the fumes of the paint. Should a scout or helper accidentally get paint in the eye or something of that caliber, the situation can be quickly taken care of as long as the scout or helper reports to either an adult or me.

List hazards you might face. (These could include severe weather, wildlife, hazardous tools or equipment, sunburn, etc.) What will you do to prevent problems (for example, hazardous tools operated only by qualified adults)?

Potential Hazard	What will you do to prevent problems?
Rocks and fallen branches	Helpers need to be careful of where they step in order to ensure that they will not trip and fall. If a helper happens to fall and scratch himself, a first aid kit will be handy.
Heat and Dehydration	Helpers and scouts will be asked to apply sunscreen, wear a hat, wear sunglasses, and take measures in applying sun protection. Scouts and helpers will be given a bottle of water in which they will carry with them while they work. They will be asked to constantly keep drinking so that dehydration does not become an issue.
Wildlife	Scouts and helpers may come in contact with wild animals such as snakes, squirrels, etc. If a snake or any other dangerous animal is seen, they must report the incident to an adult leader or to me as soon as possible.
Hikers	There is a possibility that hikers will be going up and down the trail on the day of the project. Scouts and helpers will be asked to stay out of their way and respect them.

How do you plan to communicate these safety issues and hazards to your helpers?

Prior to the start of the project, I will be giving a presentation on the procedures and plan to carry out the project. I will also discuss first aid and safety procedures during this part of the day. Should any scout or helper arrive at a later time, I will remind them of these precautions that they need to take.

Will you hold a safety briefing? Yes

If so, when? Before the start of the project

Who will conduct it? Myself

Who will be your first-aid specialist? Mr. Martin Cardenas, Mr. Bill McDonald, Mr. Ken Kuhlman

Eagle Scout Service Project Report, continued Contingency Plans

What could cause postponement or cancellation of the project? What will you do should this happen? Should there be any unforeseen and detrimental weather conditions such as rain or wind, then the project will have to be postponed to a later date. Should this happen, I will discuss other possible dates that I could have the project carried out on with Mr. David Seiler.				
Comments From Your Project Coach About Your Final Plan	(A project coach is not required but can be extremely helpful.)			

Eagle Scout Service Project Fundraising Application

Before completing this application, it is important to read the "Procedures and Limitations on Eagle Scout Service Project Fundraising." It can be found at the back of this application. Once completed, you must obtain approval from the project beneficiary and your unit leader, and then submit the fundraising application to your council service center at least two weeks in advance of your fundraising efforts. You will be contacted if it cannot be approved or if adjustments must be made. Use this form, not the Unit Money Earning Application.

Eagle Scout Candidate

Name:	Preferred phone Nos.:			
Address:	City:	State:	Zip:	
Email address:				
Check one: Troop Team Crew Ship		Unit No.		
Name of district:	Name of council:			
Project Beneficiary (Name of religious institution, so	chool, or community)			
Name:	Preferred phone Nos.:			
Address:	City:	State:	Zip:	
Email address:		•		
Project Beneficiary Representative (Name of contact Name:	ct for the project beneficiary Preferred phone Nos.:	')		
Address:	City:	State:	Zip:	
Email address:	-	•		
Describe how funds will be raised:				
Proposed date the service project will begin:				
Proposed dates for the fundraising efforts:				
How much money do you expect to raise?: If people or companies will be asked for donations of money, materials, supplies, or tools*, how will this be done and who will do it?				
*You must attach a list of prospective donor names and what the	ey will be asked to donate. This is	not required for an event i	ike a car wash.	
Are any contracts to be signed?	so, by whom?			
Contract details:	-			
See "Procedures and Limitations" following this application.				
• · · · · · · · · · · · · · · · · · · ·				

Approvals

(The beneficiary and unit leader sign below, in any order, before authorized council approval is obtained.)

Beneficiary		Unit Leader		Authorized Council Approval*	
Signed	Date	Signed	Date	Signed	Date

^{*}Councils may delegate approval to districts or other committees according to local practices.

Procedures and Limitations on Eagle Scout Service Project Fundraising

The Eagle Scout Service Project Fundraising Application must be used in obtaining approval for service project fundraising or securing donations of materials*. Send the completed form to your local council service center, where it will be routed to those responsible for approval. This may be a district executive or another staff member, the council or district advancement committee, a finance committee, etc., as determined appropriate.

*This application is not necessary for contributions from the candidate, his parents or relatives, his unit or its chartered organization, parents or members of his unit, or the beneficiary. All money left over, regardless of the source, goes to the beneficiary.

If the standards below are met, your fundraising effort likely will be approved.

- 1. Eagle Scout service projects may not be fundraisers. In other words, the candidate may not stage an effort that primarily collects money, even if it is for a worthy charity. Fundraising is permitted only for securing materials, and otherwise facilitating a project. Unless the effort involves contributions only from the beneficiary, the candidate, his parents or relatives, his unit or its chartered organization, or from parents or members in his unit, it must be approved by the local council. This is achieved by submitting the Eagle Scout Service Project Fundraising Application.
- 2. It must be clear to all donors or event participants that the money is being raised on behalf of the project beneficiary. Once collected, money raised must be turned over for deposit to an account of the beneficiary or the candidate's unit, until needed for the project. If the unit receives the funds, it must release them to the beneficiary once expenses have been paid.
- 3. Any contracts must be signed by a responsible adult, acting as an individual, without reference to the Boy Scouts of America. The person who signs the contract is personally liable. Contracts must not and cannot bind the local council, Boy Scouts of America, or the unit's chartered organization.
- 4. If something is to be sold, we want people to buy it because it is a quality product, not just because of an association with Scouting. Buyers or donors must be informed that the money will be used for an Eagle Scout service project to benefit the school, religious institution, or community chosen, and any funds left over will go to that beneficiary.
- 5. Any products sold or fundraising activities conducted must be in keeping with the ideals and principles of the BSA. For example, they must not include raffles or other games of chance.
- 6. Should any donors want documentation of a gift, this must be provided through the project beneficiary, not the Boy Scouts of America. If a donor or fundraising participant wants a receipt, this, too, must be provided in the name of the beneficiary.
- 7. Youth are not normally permitted to solicit funds on behalf of other organizations. However, a local council may allow an exception for Eagle Scout service projects.

Eagle Scout Service Project Report

To be completed after the service project has been concluded. It is not necessary to provide lengthy answers.

Please be prepared to discuss your responses at your board of review.

Eagle Scout candidate:

Once planning was completed, when did the work begin?

When was it finished?

Summary
What went well?
What was challenging?
Changes
What changes were made as the project was conducted?
Leadership
In what ways did you demonstrate leadership?
What was most difficult about being the leader?
What was most rewarding about being the leader?
What did you learn about leadership, or how were your leadership skills further developed?
Materials, Supplies, Tools
Were there significant shortages or overages or materials supplies and tools? If so, what effect did this have?

The Boy Scouts of America collects information on the hours worked* on Eagle Scout service projects because it points to achievement on our citizenship aim. So that you can assist with the data collection, please keep a list of the people who help on your project, and a log of the number of hours they work. Then, please provide the information requested below. Be sure to include yourself, and the time spent on planning.

	No.	Hours
The Eagle Scout candidate		
Registered BSA youth members		
Other youth (brothers, sisters, friends, etc., who are not BSA members)		
Registered BSA adult Scout leaders		
Other adults (parents, grandparents, etc., who are not BSA members)		
Totals		

^{*}There is no requirement for a minimum number of hours that must be worked on an Eagle Scout service project.

If you have been told you must meet a minimum number of hours then you may lodge a complaint with your district or council. If you have given leadership to an otherwise worthy project and are turned down by your board of review solely because of a lack of hours, you should appeal the decision.

Funding

runung	
Describe your fundraising efforts:	
How much was collected	How much was spent?
If your expenses exceeded funds availa	ble, explain why this happened, and how excess expenses were paid.
If you had money left over after the proje	ect completion, did you turn it over to the project beneficiary? If "No," when and
how long will that take place?	
How were the donors thanked?	

Photos and Other Documentation

If you have them, attach any "before," "during," and "after" photographs. Attach letters, maps, handouts, printed materials, or similar items that might be helpful to your board of review.

Candidate's Promise

On my honor as a Scout, I was the leader of my Eagle Scout service project and completed it as reported here.		
	D. /	
Signed:	Date:	

Completion Approvals

In my opinion, this Eagle Scout service project meets Eagle Scout requirement 5, as stated on page 4 of this workbook.			
Beneficiary na	ame:	Unit leader name:	
Signed:	Date:	Signed: Date:	

Message to Scouts and Parents or Guardians

The Eagle Scout service project requirement has been widely interpreted—both properly and improperly. This message is designed to share with the Eagle Scout candidate and his parents or guardians the same information we provide to council and district volunteers responsible for project approvals throughout the Boy Scouts of America. You will learn what they can and cannot require.

In addition to reading this entire workbook, the candidate and his parent or guardian should consult the Guide to Advancement, No. 33088, beginning with section 9.0.2.0, "The Eagle Scout Service Project."

The Guide to Advancement, along with the Boy Scout Requirements book, No. 34765, and this workbook, are the only official sources on policies and procedures for Eagle Scout service projects. The Guide to Advancement and Boy Scout Requirements book are available in Scout shops or on www.scoutstuff.org. Your local council and district are important resources for information and guidance and can tell you where to submit service project proposals.

The council and district may also establish limited local procedures as necessary. However, all of this must be done in harmony with the official sources mentioned above. Councils, districts, units, and individuals may not add requirements or ask you to do anything that runs contrary to or exceeds the policies, procedures, or requirements of the Boy Scouts of America.

What an Eagle Scout Candidate Should Expect

First, the Eagle Scout service project belongs to the Eagle Scout candidate. His parents and others may help, but the Scout must be the leader. Nonetheless, while working toward completion of the project, especially during the proposal approval process, a candidate has the right to expect the following, as reprinted from the Guide to Advancement, section 9.0.2.1.

- 1. Questioning and probing for his understanding of the project, the proposal, and what must be done, shall be conducted in a helpful, friendly, courteous, and kindhearted manner. We will respect the Scout's dignity. He will be allowed, if he chooses, to have a parent, unit leader, or other adult present as an observer at any time he is discussing his proposal or project with someone who is reviewing it.
- 2. Project expectations will match Eagle Scout requirement 5, and we will not require proposals to include more than described in the Eagle Scout Service Project Workbook.
- 3. If requested by the Scout or his parent or guardian, an explanation of a proposal rejection will be provided in writing, with a copy sent to the council advancement chair and staff advisor. It will indicate reasons for rejection and suggestions concerning what can be done to achieve approval.
- 4. Guidance that maximizes the opportunity for completion of a worthwhile project will be readily available and strongly recommended. Ultimately, however, the responsibility for success belongs to the Scout, and final evaluation is left to the board of review.
- 5. If the candidate believes he has been mistreated or his proposal wrongfully rejected, he will be provided a method of redress. This will include the opportunity for a second opinion and approval, either through another volunteer or professional advancement administrator*, or the Scout executive, as determined by the council advancement committee or executive board.

*An "advancement administrator" is a member or chair of a council or district advancement committee, or a volunteer or professional designated according to local practices, to assist in advancement administration.

Excerpts and Summaries From the Guide to Advancement*

Eagle Scout Service Project Coaches

Many units, districts, and councils use Eagle Scout service project "coaches." They may or may not be part of the proposal approval. Though it is a Scout's option, coaches are highly recommended—especially those from the council or district level who are knowledgeable and experienced with project approvals. Their greatest value comes in the advice they provide after approval of a proposal as a candidate completes his planning. A coach can help him see that, if a plan is not sufficiently developed, then projects can fail. Assistance can come through evaluating a plan and discussing its strengths, weaknesses, and risks, but coaches shall not have the authority to dictate changes, withdraw approval, or take any other such directive action. Instead, coaches must use the BSA method of positive adult association, logic, and common sense to help the candidate make the right decisions.

It is up to the council to determine who may serve as project coaches and how they might be assigned or otherwise provided to candidates. Coaches must be registered with the BSA (in any position) and have taken BSA Youth Protection training, and may come from the unit, district, or council level.

What Is Meant by "Give Leadership to Others ..."?

"Others" means at least two people in addition to the Scout. Helpers may be involved in Scouting or not, and of any age appropriate for the work. Councils, districts, and units shall not establish requirements for the number of people led, or their make-up, or for the time worked on a project. The most important thing here is that the Eagle Scout candidate exhibits leadership.

Evaluating the Project After Completion

Eagle Scout projects must be evaluated primarily on impact—the extent of benefit to the religious institution, school, or community, and on the leadership provided by the candidate. There must also be evidence of planning and development. This is not only part of the requirement, but relates to practicing our motto to, "Be Prepared." However, in determining if a project meets Eagle Scout requirement 5, reviewers must not require more planning and development than necessary to execute the project. These elements must not overshadow the project itself, as long as the effort was well led, and resulted in otherwise worthy results acceptable to the beneficiary.

There may be instances where upon its completion, the unit leader or project beneficiary chooses not to approve a project. One or the other may determine modifications were so material that the extent of service or the impact of the project was insufficient to warrant approval. The candidate may be requested to do more work or even start over with another project. He may choose to meet these requests, or he may decide—if he believes his completed project worthy and in compliance—to complete his Eagle Scout Rank application and submit his project workbook without final approval. He must be granted a board of review should he request it. If it is thought a unit board may not provide a fair hearing, a "board of review under disputed circumstances" may be initiated. See the Guide to Advancement for more information.

Risk Management and Eagle Scout Service Projects

All Eagle Scout service projects constitute official Scouting activity and thus are subject to Boy Scouts of America policies and procedures. Projects are considered part of a unit's program and are treated as such with regard to policies, procedures, and requirements regarding Youth Protection, two-deep leadership, etc. The health and safety of those working on Eagle projects must be integrated with project execution. As with any Scouting activity, the Guide to Safe Scouting applies. The "Sweet 16 of BSA Safety" must also be consulted as an appropriate planning tool. It can be found online at "Scouting Safely," www.scouting.org/scoutsource/healthandsafety/sweet16.aspx.

At the time of publication of this workbook, changes were being made to the *Guide to Safe Scouting* that will affect how service projects are conducted. The changes limit the use of hazardous power tools, machinery, and equipment, and also such activities as working at heights or on ladders, and driving motor vehicles.

Insurance and Eagle Scout Projects

The Boy Scouts of America General Liability Policy provides general liability insurance coverage for official Scouting activities. Registered adult leaders are provided primary coverage. Unregistered adults participating in a Scouting activity are provided coverage in excess of their personal insurance. Every council has the opportunity to participate in the BSA accident and sickness insurance program. It provides insurance for medical and dental bills arising from Scouting activities. If councils do not purchase this, then units may contract for it. In some cases, chartered organizations might provide insurance, but this must not be assumed. Most of these programs provide insurance, but this must not be assumed. Most of these programs provide only secondary coverage and are limited to registered youth and adults and those interested in becoming members.

Eagle Scout Service Project Proposal, continued

*The Guide to Advancement is available in Scout shops or from www.scoutstuff.org.



512-927 2011 Printing